



The Village Communications Sustainability Policy

2024

1. Introduction

The Village Communications is committed to fostering a sustainable and socially responsible business environment. We recognise the importance of sustainability in our operations and aim to integrate environmental, social, and economic considerations into all aspects of our business. Our commitment to sustainability is reflected in our dedication to working with suppliers who operate under robust sustainability processes, such as Supernova, 'the social network for a positive world'.

2. Objectives

Minimise our environmental impact.

Promote social responsibility within our business operations and supply chain.

Foster economic sustainability by supporting businesses that contribute positively to the community and environment.

3. Environmental Responsibility

Reduce waste and promote recycling within our operations.

Utilise energy-efficient practices in our offices, including the use of energy-saving devices and conscientious management of electricity consumption.

Encourage telecommuting and virtual meetings to reduce our carbon footprint

4. Supplier Engagement

Prioritise partnerships with suppliers who demonstrate strong sustainability practices, including those recognised by certifications such as Fair Trade, Rainforest Alliance, or equivalent.

Collaborate with suppliers like Supernova who emphasise positive social impacts and environmental stewardship.

Conduct regular assessments of our suppliers to ensure ongoing compliance with our sustainability standards.

5. Social Responsibility

Promote workplace diversity, equity, and inclusion

Support community initiatives and projects that align with our values of social betterment and sustainability.



Conduct business ethically and transparently, fostering trust and integrity in all our relationships.

6. Economic Sustainability

Support local and small businesses to promote economic resilience in our community.

Invest in technologies and solutions that support long-term efficiency and sustainability in our operations.

Maintain fair pricing policies that reflect the true cost of sustainable practices.

7. Monitoring and Reporting

Regularly review and update our sustainability practices to ensure continuous improvement.

Report on our sustainability performance annually, including achievements and areas for improvement.

Solicit feedback from stakeholders to enhance our sustainability initiatives.

8. Employee Engagement

Educate and engage our employees in sustainability practices both within and outside the workplace.

Encourage employee participation in sustainability-driven projects and training programmes.

Recognise and reward employee contributions to our sustainability goals.

9. Continuous Improvement

Stay informed about the latest sustainability trends and incorporate relevant practices into our business model.

Foster an innovative mindset to explore new ways to advance our sustainability objectives.